



Welcome to Clapgate Primary School

Clapgate is a popular school. Academic standards are high, and children make excellent progress. We are also recognised for our caring and nurturing approach and for the amazing range of opportunities we provide around children's personal development. All visitors to school comment on the energy, warmth and vibrancy of our school. Our curriculum is rich, carefully sequenced and ambitious. Our school golden threads are carefully woven through our curriculum and creativity remains at the heart of what we offer. We are especially proud of the outdoor learning opportunities we provide and our high-quality arts provision. Our children are happy, motivated and enthusiastic.

Job Vacancy: EYFS/ KS1 Class Teacher

Location: Clapgate Primary School

Contract: Permanent, Full Time

Salary: MPS/UPS

ECTs Accepted: YES

Start Date: September 2026

Reports To: EYFS Leader / Senior Leadership Team

Enhanced DBS Check Required- YES

About the Role

We are looking for a committed and inspiring Early Years/KS1 Teacher to join our amazing team at Clapgate. In this role, you will play a key part in creating a warm, stimulating, and inclusive learning environment for our youngest pupils. You will lead engaging lessons, support children's individual learning needs, and help nurture their social, emotional, and academic development. This position is perfect for a teacher who is caring, enthusiastic, and passionate about helping young children grow and succeed.

To find out more about our Clapgate Primary School, please visit our school website [here](#).

The Ideal Candidate

We are looking for somebody who is...

- Creative, enthusiastic, and committed to supporting young children's communication, learning, and development
- Confident in EYFS/KS1 curriculum content, with a strong understanding of early childhood development and how young children learn

- Skilled in planning engaging learning experiences that promote active, independent learning
- Effective in managing behaviour and creating a calm, nurturing, and supportive classroom environment
- Empathetic, patient, and responsive to individual needs, building strong and trusting relationships
- Reflective and observant, able to identify misconceptions and provide clear, purposeful feedback
- Passionate about outdoor learning and its positive impact on children's development
- Able to promote high-quality oracy and confident communication across the curriculum
- Adaptable, creative, and proactive in supporting learning in a variety of ways
- Collaborative and confident working with a range of support staff, contributing positively to a strong team ethos
- Committed to ongoing professional development and continually improving practice
- Experienced, with a minimum of two years' teaching experience within the Early Years phase
- Knowledgeable about the EYFS framework and skilled in applying it effectively in daily teaching
- Skilled in designing and managing a classroom environment that uses high-quality continuous provision, ensuring it supports teaching, learning, and the effective delivery of the curriculum
- Full of energy, vision, and enthusiasm, contributing positively to the wider school community

Why Join Clapgate Primary School?

At Clapgate, we value the vital role our teachers play in helping pupils grow into confident, independent learners. Our recent Ofsted inspection (July 2024) praised our outstanding personal development and Early Years provision, highlighting our warm, welcoming community and our ambitious expectations for every child, including those with SEND. As part of our team, you will join a school that prioritises high-quality teaching, strong relationships, and a commitment to ensuring every pupil flourishes.

Our latest Ofsted report (July 2024) made the following comments:

'Everyone is welcome and made to feel special at Clapgate Primary School'

'Pupils celebrate and value each other and the adults who work with them'

'Adults have the highest ambition for every pupil including pupils with special educational needs and/or disabilities (SEND)'

'The school has created a harmonious atmosphere where pupils behave consistently well'

'The school has successfully created a culture of care, compassion and high expectation''

Please view our full Ofsted report [here](#).

We Can Offer...

- A happy, motivated, and friendly staff team
- Enthusiastic pupils who are eager to learn
- A vibrant, creative atmosphere that celebrates innovation
- Supportive senior leadership committed to raising standards and improving children's lives
- A rich, creative curriculum with distinctive golden threads

- Outstanding school grounds, including vast playing fields, a nature area, campfire circle, animals, and allotments
- Our much-loved therapy dog, Rufus
- A dedicated art room to support creative learning
- A clear and consistent approach to behaviour, supported by our therapeutic team
- A strong respect for work–life balance

Early Years & Key Stage 1 Excellence

- The opportunity to work in an outstanding Early Years setting which continues into Key Stage 1.
- A highly effective, collaborative EYFS/ KS1 team
- Calm, inviting learning spaces designed to spark curiosity and creativity
- A well-structured and carefully sequenced EYFS/ KS1 curriculum that builds strong foundational knowledge and skills
- An oracy-centered environment where high-quality interactions underpin all learning
- A play-based approach blending adult-guided and child-initiated experiences
- Excellent continuous provision, both indoors and outdoors which continues into Key Stage 1.

Visit our website to watch our school video and learn more about our community.

<https://www.clapgateprimaryschool.co.uk/>

Application Information

- Closing date: Monday 27th April
- Interviews: Tuesday 5th May/Wednesday 6th May

To request an application pack, please email: clapgaterecruit@clapgateprimaryschool.org or call the school office on 0113 2716700

Completed applications to be sent to the same email or delivered by hand/post to the school.

Visits to our school are strongly encouraged and welcomed. We would like to invite all potential applicants to come and visit our school on Monday 20th April or Thursday 23rd April. Please call the school office to arrange an appointment.

Safeguarding and Equality

Clapgate Primary School is committed to safeguarding and promoting the well-being of all children, and we expect all staff and volunteers to share this commitment. All posts at the school are classed as regulated activity and therefore require an Enhanced DBS check with a barred list check.

If shortlisted, applicants will be asked to disclose relevant information regarding their criminal history, and an online search will be conducted using only publicly available information.

This role is based in the UK. Employment is conditional on confirmation of the right to work in the UK— either as a UK or Irish citizen, under the EU Settlement Scheme, or through another relevant visa route. If

you do not currently have the right to work in the UK and the role is not eligible for sponsorship, please consider carefully whether you meet the criteria to apply.

We welcome applications from all groups and particularly encourage those from underrepresented backgrounds, including ethnicity, gender, age, disability, sexual orientation, and religion. We value diversity and aim for a workforce that reflects the population of Leeds.

Appointments are subject to satisfactory references, medical clearance, and an Enhanced Disclosure and Barring Service check. All appointments include a six-month probationary period.

If you are ready to make a positive impact and join a school where every member is valued, apply now to become part of the Clapgate Primary School team!

